The Board of Education of the Hitchcock County Schools met October 11, 2021 at 7:00 PM. Present were board members Scott, Rippen, O’Byrne, Kolbet, Marks, and Hagan. Also present were Superintendent Sattler, Assistant Principal/School Counselor McCarter, Principal Tines, D. Bohochik, D. Wimer, K. Warren, and Peggy Fyn.

President Scott called the meeting to order at 7:01 PM. Notice of the board’s adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given. The meeting was properly advertised in the Hitchcock County News on October 7, 2021.

Moved by Hagan; seconded by Kolbet to approve the October 2021 regular meeting agenda as presented. Aye votes Hagan, Kolbet, Marks, Scott, O’Byrne, and Rippen; nay votes none.

President Scott welcomed all visitors. There was no public comment.

Moved by Rippen; seconded by Hagan to approve the consent agenda as presented. Aye votes Kolbet, Marks, Scott, O’Byrne, Rippen, and Hagan; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the September 2021 regular board meeting. (2) The Activity Fund. (3) The bill rosters with general fund bills totaling $366,239.62 and lunch fund bills totaling $23,968.41. (4) Other funds.

Moved by Kolbet; seconded by O’Byrne to hire Jill Hurtt as a high school math teacher for the Hitchcock County Schools for the 2022-2023 school year. Aye votes Marks, Scott, O’Byrne, Rippen, Hagan, and Kolbet; nay votes none.

Superintendent Sattler presented the board with an estimate from Sargent Drilling for a pump, accessories, and installation for the well at the football grounds. Dave Wimer reported that the Village of Trenton was working with their attorney to draw up a lease for the well. The board asked Mr. Sattler to find out electrical and sprinkler bids so they could see what the total cost for everything would be. This action item was tabled to the November 2021 regular board meeting.

The Early Retirement Policy # 4037.5 is a policy that must be revisited every year. The board would like the dates for application changed to match the teachers’ negotiated agreement. Moved by Rippen; seconded by Hagan to revise C. Enrollment Requirements part 2 Application to read “an employee must submit a signed Application and Agreement form to the board of education on or before February 1st of the employee’s last intended school year of employment. The superintendent shall review the employee’s record to determine whether the employee is eligible for the Program. The Board will notify the applicant on or before February 15th of its action on his or her application.” Aye votes O’Byrne, Rippen, Hagan, Kolbet, Marks, and Scott; nay votes none.

Moved by Hagan; seconded by Marks to amend the 2021-2022 negotiated agreement to include a provision to provide a one-time 10 days of paid Covid-19 leave, and to adopt a resolution to provide classified personnel with a one-time 10 days of paid Covid-19 leave. Aye votes Rippen, Hagan, Kolbet, Marks, Scott, and O’Byrne; nay votes none.

Moved by O’Byrne; seconded by Hagan to appoint Denny Reiners and Aaron Kolbet to the Hitchcock County Schools Foundation. Aye votes Rippen, Hagan, Marks, Scott, and O’Byrne; nay votes none. Kolbet abstained.

Committee report as follows: The negotiations committee met with the HCS teachers’ association representatives for a first time meeting for the 2022-2023 negotiated agreement. All concerned are awaiting the 2022-2023 health insurance costs. Wording will be clarified on professional days.

Principal Tines’ report as follows: (1) September 15th – all school PLC in McCook. (2) September 24th – PBiS pep rally and Eastyn Vrbas “Because of You” award. (3) October 4th – Zoo Trip fundraiser begins. (4) October 5th – hosted JV side of HCS volleyball quad. Student PBiS ran concessions. (5) October 6th – 4th & 5th grades attended the Kids Fitness Day in McCook. (6) October 6th – School Improvement at ESU 15. (7) October 8th – parent/teacher conferences with 95% attendance. (8) October 18th – 5th & 6th grades will attend a Mission Control Virtual Space Station field trip. (9) October 28th & 29th – Zoo trip for 5th & 8th grades.

Assistant Principal/School Counselor McCarter’s report as follows: (1) September 29th – RPAC Student Council workshop in McCook. (2) October 4th – Juniors & Sophomores took the ASVAB test. (3) October 6th – High school students helped with the Kids Fitness Day in McCook. The supervisor of the event was pleased with our students calling them amazing! (4) October 6th – School Improvement meeting at ESU 15. (5) October 8th – parent/teacher conferences with 69% attendance. (6) October 12th – Education Quest Virtual College Fair. (7) October 15th – end of the first quarter. (8) RPAC Volleyball will be hosted at the HCS high school in Trenton. (9) October 20th – Lions Club screening. (10) October 21st – 1st round of football playoffs. (11) Cross Country; no school – fall break.

Superintendent Sattler’s report as follows: (1) The 2021 fiscal year audit has been completed. Bentley & Kisker will give a report at the December regular board meeting. (2) The NASB Conference will be held November 17th, 18th, & 19th in Omaha. (3) There is an applicant for the Industrial Arts position to be interviewed.

President Scott adjourned the meeting at 7:43 PM. The next board meeting will be held November 8, 2021 at 6:00 PM. **Please note winter time change!** The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President Casha O’Byrne – Secretary

General Fund bills

2020 Technologies – contracted services/hardware 6,251.00

Aflac – payroll deductions 548.54

American Electric – building supply 7.90

American Family Ins Co – payroll deductions 1,903.31

Arctic Glacier – ice 176.58

Ronald Bauer – reimbursement 49.99

Bernie Jones Auto – mower part 179.06

Blue Cross Blue Shield – health insurance 50,337.77

Bosselman Energy – building/bus fuels 2,205.58

Cash-Wa Distributing – custodial supply 90.55

CEV Multimedia – Ag web software renewal 850.00

Community First Bank – FICA/taxes 45,995.58

Culbertson Revolving Fund – petty cash reimbursement 953.80

D&L Pest Control – pest control 120.00

Dans R Us – trash 165.25

Decker Equipment – building supply 42.45

Eakes Office Solutions – custodial/office supply 591.78

Employee Benefit fund – payroll deduction 344.69

ESU #15 – contracted services 23,918.92

ESU #16 – contracted services 192.13

Farmers Coop – building/bus fuels 3,934.60

Fastenal – building supply 465.43

Great Plains Communications – phone bill 212.55

Green Turf Lawn Care – Step 4 services 1,191.00

HCEA – dues 340.00

HCHS Petty Cash – reimbursements 164.91

HCS – payroll deduction 1.17

HCVS Flex Plan – contributions 1,123.34

Hometown Leasing – copiers 391.38

Hot Lunch fund – payments 1,057.55

Ideal Laundry – custodial supply 547.27

Innovative Office Solutions – classroom supply 7.56

IXL Learning – site license 3,303.00

JW Pepper – music supply 93.79

KSB School Law – legal fees 128.00

LaQuinta Kearney – NCSA School Law lodging 119.00

Learning A-Z – web based software license 225.00

Legal Shield – payroll deductions 65.78

Medical Transport Solutions – payroll deductions 125.80

Matheson Trigas – shop equipment 570.00

McCook Gazette – subscription 138.00

MCI – phone bill 48.84

Mead Lumber – shop supply 42.36

Matrix Trust Co – annuities 5,127.00

HCS Retirement Account – retirement 39,728.60

NE Department of Revenue – state taxes 6,649.86

New York Life Ins Co – payroll deduction 53.33

O’Brien Electric – repairs 91.74

Optum – FSA fees 150.00

Principal Life Ins Co – disability 854.50

Pyramid School Products – classroom/custodial supplies 180.20

Quill Corp – office supply/equipment 243.48

Really Good Stuff – classroom supply 18.99

Region V Elementary Principals – dues 60.00

Rippen Oil – fuel/parts/labor 2,227.50

Sargent Drilling – well & pump testing 2,500.00

Savvas Learning – classroom supply 503.57

Scripps National Spelling Bee – fees 182.50

Southwest Farm & Auto Supply – bus supply 53.56

Southwest Public Power District – electric 4,498.99

Special Building fund – payroll deductions 520.00

Teacher Direct – classroom supply 506.00

The Wright Stuff – classroom supply 93.75

Trails West – fuel 2,262.98

UniFirst Corp – custodial supply 114.76

U.S. Bank – credit card charges 1,669.81

US Foods – custodial supply 43.55

Verified First – background check 109.00

Village of Culbertson – water/sewage 972.50

Village of Trenton – water/sewage/electric/trash 5,575.50

Vision Service Plan – payroll deductions 417.68

Volz – plumbing labor 288.35

Yandas Music – music supply/repairs 147.89

Payroll – net (gross - $213,421.68) 140,632.62

Lunch Fund bills

Aflac – payroll deduction 50.61

Cash-Wa Distributing – food/supply 6,095.08

Community First Bank – FICA/taxes 1,656.39

Culligan Water Conditioning – salt 20.75

Dean Foods – milk 2,760.25

HCS Petty Cash – reimbursements 24.04

Credit Management – payroll deduction 296.67

Ideal Laundry – kitchen supply 209.46

HCS Retirement Acct – retirement 1,691.32

NE Department of Revenue – state taxes 171.59

US Foods – food/supply 4,374.64

Payroll – net (gross - $8,953.26) 6,617.61