The Board of Education of the Hitchcock County Schools met October 9, 2023 at 7:00 PM. Present were board members Scott, O’Byrne, Webb, Marks, Kolbet, and Hagan. Also present were Superintendent Sattler, Principal Tines, Assistant Principal Erickson, Natalie Thiessen, and Peggy Fyn.

President Scott called the meeting to order at 7:00 PM. Notice of the board’s adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given. The meeting was properly advertised in the Hitchcock County News on Thursday, October 5, 2023.

President Scott welcomed all visitors. There were no comments.

Moved by Hagan; seconded by Marks to approve the October 2023 regular meeting agenda as presented. Aye votes O’Byrne, Webb, Hagan, Kolbet, Marks, and Scott; nay votes none.

Moved by Kolbet; seconded by Hagan to approve the consent agenda as presented. Aye votes Webb, Hagan, Kolbet, Marks, Scott, and O’Byrne; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the September 2023 hearings and board meeting. (2) The Activity Fund. (3) The bill roster with general fund bills totaling $395,094.82 and lunch fund bills totaling $23,630.21. (4) Other funds.

The board reviewed the Early Retirement Policy - #4037. This is a yearly requirement. There was no action taken.

Moved by Hagan; seconded by Webb to accept the resignation of Peggy Lehr at the end of the 2023-2034 school year, with thanks and gratitude of service to Hitchcock County Schools. Aye votes Kolbet, Marks, Scott, O’Byrne, Webb, and Hagan; nay votes none.

Superintendent Sattler and the board members reviewed and discussed personnel needs for the 2024-2025 school year. Mr. Sattler is actively searching for a music teacher. Mrs. Erickson is reaching out to colleges and planning on attending teaching career fairs. The board would like to revisit the sign-on bonus and President Scott asked Mr. Sattler to put it on the November agenda. The Ag position is possibly opening up and Mr. Sattler said it is possible to hire an instructor with a skilled career teaching permit. A person must have 5 years’ experience in Agriculture to qualify.

Committee Report as follows: The Negotiation committee consisting of O’Byrne, Scott, and Webb met with the Hitchcock County Educators Association prior to the board meeting.

Principal Tines’ report as follows: (1) 9/13 – math alignment meeting. (2) 9/18 – 9/22 - Book Fair put on by the Help Club. (3) 9/20 – Alicap walk through inspection. (4) 9/20 – Parent Teacher Conferences. There was a 95% attendance. (5) 9/21 – ELA alignment meeting. (6) Because of You lunch with Case Drain and Allana Raker. (7) 10/3 - Zoo Trip Fundraiser presentation. (8) 10/6 – Homecoming pep rally at the high school. (9) 10/9 – A huge thank you to Klooz Farms who donated 200 pumpkins to Hitchcock County Elementary.

Assistant Principal/School Counselor McCarter’s (given by Mrs. Erickson) report as follows: (1) 9/13 – Math Alignment meeting. (2) 9/14 – Junior & Seniors to the McCook College Fair. (3) 9/19 – Parent Teachers Conferences. There was an 87% attendance. (4) 9/27 – Ten students attended the RPAC Student Council Workshop. (5) 9/30 - the band participated in the Stratton Fall Festival parade. (6) 10/3 – ELA vertical alignment meeting. (7) 10/4 – Freshmen, Sophomores, & Juniors attended a Career Fair in Cambridge. (8) 10/6 – Homecoming Pep Rally put on by the cheerleaders. Also the coronation after the football game. (9) 10/7 – Homecoming dance. (10) 10/13 – end of the 1st quarter.

Assistant Principal Erickson explained the vertical alignment meetings to the board. She also said that everyone is preparing for the eventual NSCATS and ACT testing, not only to prepare scholastically but also to prepare our students for life.

Superintendent Sattler’s report as follows: (1) Mr. Tines, Mrs. Hurtt, Mrs. Bohochik, Mrs. Englot are attending the NEMTSS Conference October 12th & 13th; and Mrs. Erickson will attend online. (2) RPAC volleyball and cross country districts are this week. Football playoffs are coming up. (3) The NSAA has many proposals up for voting. The one that could cost the school is the implementation of the shot clock in basketball. (4) There is still time for board members to sign up for the NASB Conference in November.

President Scott adjourned the meeting at 7:40 PM. The next board meeting will be held Monday, November 13, 2023 at 6:00 PM. **Please note time change!**  The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President Casha O’Byrne – Secretary

20/20 Technologies – contracted services 3,488.31

McCook Ace Hardware – classroom/custodial supply 62.42

Aflac – payroll deduction 423.71

American Family Ins Co – payroll deductions 2,308.32

Blue Cross Blue Shield – health insurance 57,712.48

Bosselman Energy – bus/building fuels 3,156.00

Community First Bank HSA – payroll deduction 50.00

Community First Bank – FICA/taxes 53,675.08

D&S Hardware – custodial supply 18.98

Dans R Us – trash 186.40

Eakes Office Solutions – custodial supply 389.90

ESU #16 – contracted services 213.63

Farmers Coop – bus/building fuels 2,227.77

Joy Farr – professional days reimbursement 200.00

Fastenal – building supply 307.64

Follett Content Solutions – library books 1,783.02

Great Plains Communications – phone/internet 775.85

HEA – contribution 20.00

HCHS Petty Cash – reimbursements 285.96

HCS – payroll deduction 1.19

HCS Flex Plan – contributions 1,614.18

Credit Management Services – payroll deduction 307.00

Hometown Leasing – copiers 391.38

Hot Lunch fund – payments 2,047.80

Ideal Linen – custodial supply 392.44

JW Pepper – music supply 82.97

Kohl’s Auto Parts – shop supply 115.32

Learning A-Z – web based software 936.00

Legal Shield – payroll deductions 57.23

Mark’s Plumbing – building supply 94.82

Medical Transport Solutions – payroll deductions 137.00

MCI – long distance 46.63

Mead Lumber – shop supplies 983.95

Menards – shop supply 146.85

Matrix Trust Company – annuities 5,022.00

Mid-American Research Chemical – custodial supply 233.82

Nasco – classroom supply 80.95

NE Department of Education – conference registration 125.00

NE/Central Equipment – bus part 1,232.65

HCS Retirement Account – retirement 47,064.22

NE Department of Revenue – state taxes 7,623.33

NE Infinite Campus User Group – conference registration 100.00

New York Life Ins Co – payroll deduction 103.36

Optum – FSA fees 150.00

ORC Direct – classroom supply 138.05

Principal Life Ins Co – disability 1,076.75

Quality Urgent Care – DOT physicals 289.00

Quill - classroom/office supplies 324.24

Region V Elementary Principals – dues 60.00

Rippen Oil – bus fuel/parts/labor 3,737.96

Zita Rundel – reimbursement 89.85

Scoop Media – subscription/printing 308.62

Snell Service – services 2,274.28

Southwest Public Power District – electric 2,954.35

Special Building fund – payroll deduction 220.00

HCS SAF – reimbursement 59.95

Teacher Direct – classroom supply 554.28

TKO Pest Control – pest control 200.00

Trails West – bus fuel 3,394.09

UniFirst Corp – custodial supply 113.82

US Bank – credit card 2,229.46

Village of Culbertson – water/sewage 442.05

Village of Trenton – utilities 4,838.08

Virco Inc – furniture 2,149.00

Vision Service Play – payroll deductions 445.58

Payroll – net (gross - $255,145.11) 170,945.77

Lunch Fund bills

Cash-Wa Distributing – food/supply 9,730.60

Community First Bank – FICA/taxes 1,779.13

Gary’s Super Foods – food 262.71

HCHS Petty Cash – reimbursement 56.17

Credit Management Services – payroll deduction 322.00

Ideal Linen – kitchen supply 182.27

HCS Retirement Account – retirement 1,348.29

NE Department of Revenue – state taxes 181.99

UNL – ServSafe class 25.00

US Foods – food 2,991.40

Payroll – net (gross - $9,014.92) 6,750.65