

The Board of Education of the Hitchcock County Schools met February 11, 2019 at 6:00 PM at the Hitchcock County Jr/Sr High School. Present were board members Scott, Hutto, O'Byrne, Kolbet, Rippen, and Marks. Also present were Superintendent Sattler and Principal Tines.

President Scott called the meeting to order at 6:00 PM. Notice of the board's adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given.

Moved by Hutto; seconded by Rippen to approve the February 2019 Regular Meeting Agenda as presented. Aye votes O'Byrne, Rippen, Hutto, Kolbet, Marks, and Scott; nay votes none.

There were no visitors.

Moved by Rippen; seconded by O'Byrne to approve the consent agenda as presented. Aye votes Hutto, Kolbet, Marks, Scott, O'Byrne, and Rippen; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the January 2019 regular board meeting. (2) The Activity Fund. (3) The bill rosters with general fund bills totaling \$324,378.15 and lunch fund bills totaling \$22,842.54. (4) Other funds.

Moved by Rippen; seconded by Marks to approve the 2019-2020 school calendar as presented. Aye votes Kolbet, Marks, Scott, O'Byrne, Rippen, and Hutto; nay votes none.

Moved by Scott; seconded by O'Byrne to approve summer Driver's Education rates of \$165 per eligible Hitchcock County Schools' student, contracted out to Ms. McCarter. Aye votes O'Byrne, Rippen, Hutto, Kolbet, Marks, and Scott; nay votes none.

Moved by Kolbet; seconded by Hutto to move into executive session at 6:17 PM to discuss administrative salary for Mr. Tines. Aye votes Marks, Scott, O'Byrne, Rippen, Hutto, and Kolbet; nay votes none.

Moved by Marks; seconded by Kolbet to move out of executive session at 6:34 PM. Aye votes Scott, O'Byrne, Rippen, Hutto, Kolbet, and Marks; nay votes none.

Moved by Kolbet; seconded by O'Byrne to give Mr. Tines a \$2,500 increase on his current base salary for the 2019-2020 school year. Aye votes Kolbet, Marks, Scott, O'Byrne, Rippen, and Hutto; nay votes none.

Moved by Hutto; seconded by Kolbet to move into executive session at 6:36 PM to discuss 2019-2020 performance goals for Superintendent Sattler. Aye votes Rippen, Hutto, Kolbet, Marks, Scott, and O'Byrne; nay votes none.

Moved by Kolbet; seconded by Hutto to move out of executive session at 6:54 PM. Aye votes Hutto, Kolbet, Marks, Scott, O'Byrne, and Rippen; nay votes none.

No action was taken.

Moved by Kolbet; seconded by O'Byrne to move into executive session at 6:55 PM to discuss salary for Superintendent Sattler for the 2019-2020 school year. Aye votes Marks, Scott, O'Byrne, Rippen, Hutto, and Kolbet; nay votes none.

Moved by Rippen; seconded by Kolbet to move out of executive session at 7:13 PM. Aye votes Scott, O'Byrne, Rippen, Hutto, Kolbet, and Marks; nay votes none.

Moved by Rippen; seconded by Scott to give Superintendent Sattler a \$5,000 increase on his current base salary for the 2019-2020 school year. Aye votes O'Byrne, Rippen, Hutto, Kolbet, Marks, and Scott; nay votes none.

Committee report as follows: (1) Discussed upcoming possible projects – wrestling room, weight room, equipment storage, track repairs, football field watering system, lawn care, millings for unfinished parking lots, and used 4-wheeler for grounds.

Principal report as follows: (1) "Because of You" award lunch with Mr. Schmitz and a student at the Perk on January 16th. (2) Radon Poster winner presentation on January 25th. (3) 5th & 6th grade Nutrition Day at the fairgrounds on February 5th. (4) Hitchcock/Hayes County Spelling Bee was held in Palisade on February 6th.

AD report as follows: (1) Four wrestlers qualified for the state tournament. (2) Sub-district basketball. (3) District track.

Superintendent report as follows: (1) Mr. Sattler would like to see March 1st as a possible no school day.

President Scott adjourned the meeting at 7:38 pm. The next board meeting will be held March 11, 2019 at 6:00 PM at the Hitchcock County Jr/Sr High School. The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President

Casha O’Byrne – Secretary

General Fund bills

20/20 Technologies – contracted services	3,164.00
Aflac – payroll deductions	341.14
American Family Insurance – payroll deductions	2,223.71
Arctic Glacier – ice	57.00
Blue Cross Blue Shield – health insurance	46,516.83
Bosselman Energy – building/bus fuel	10,182.76
Colonial Life – payroll deductions	85.34
Community First Bank – FICA/taxes	39,889.40
D&L Pest Control – pest control	220.00
Dans R Us – trash	162.00
Engaging Technologies – touch screens (REAP)	5,816.36
ESU #15 – contracted services	18,028.64
ESU #16 – contracted services	388.26
Farmers Coop – bus/building fuel	1,456.19
Follett School Solutions – library books	157.83
Great Plains Communications – phone bill	206.71
Harris School Solutions – tax forms	291.51
HCHS Petty Cash – reimbursements	926.80
HCS Flex Plan - payroll deductions	1,284.19
Heritage Hills Golf Corp – green fees	850.00
Credit Management Services – payroll deduction	82.44
Hometown Leasing – copiers	384.70
Hot Lunch Fund – lunch bills	1,959.90
Ideal Laundry – custodial supply	137.34
Johnson Controls – gym AHU repairs	764.31
JW Pepper – music supply	398.53
Kittle’s Music – music supply	40.00
KSB School Law – legal fees	385.00
Lakeside Sand & Gravel – greenhouse asphalt	559.00
Legal Shield – payroll deductions	133.53
Thomas Lewis – reimbursement	53.86
Mark’s Plumbing – building supply	59.94
MCI – long distance	47.44
Mead Lumber – custodial supply	8.37
Matrix Trust – annuities	4,557.00
NCSA – principal membership	235.00
NCS Retirement Acct – retirement	34,930.03

NE Department of Revenue – state taxes	5,360.12
New York Life Ins Co – payroll deduction	47.00
Optum – FSA fees	150.00
Principal Life Ins Co – disability	829.76
Quality Urgent Care – DOT physical	135.00
Quill Corporation – office supply	152.95
R&W Repair – bus fuel/parts/labor	666.10
Scholastic Reading Club – library books	34.00
Scholastic Inc – library books	203.50
Scoop Media – printing	284.90
Snell Service – leak repair	1,267.34
Southwest Public Power District – electric	1,477.51
Sqarqdata Solutions – negotiations software	1,600.00
Special Building Fund – payroll deductions	445.00
The Thompson Co – custodial supply	492.64
Titan Machinery – Van Hool inspection/repairs	2,029.27
Trails West – bus fuel	2,068.81
Transportation Accessories Co – bus supply	143.76
UniFirst Corporation – custodial supply	188.08
U.S. Bank – credit card	186.77
Vanco – transaction fees	43.07
Verified First – background checks	56.00
Village of Culbertson – water/sewage	99.33
Village of Trenton – water/sewage/trash/electric	2,339.17
Vision Service Plan – payroll deductions	336.85
Yandas Music – music equipment repairs	31.99
Payroll – net (gross - \$190,455.79)	126,681.10

Lunch Fund bills

Aflac – payroll deduction	90.65
Cash Wa – food/supply	4,338.06
Choice Plumbing – sick installation	407.50
Colonial Life – payroll deduction	24.18
Community First Bank – FICA/taxes	1,275.67
Culligan Water Conditioning – salt	41.00
Dean Holding Co – milk	2,678.85
Food Distribution Program – commodities	1,136.33
HCHS Petty Cash – reimbursement	2.56
Hot Lunch fund – lunch bill	39.35
Ideal Laundry – kitchen supply	155.44
Anita Lytle – lunch reimbursement	24.15
Matrix Trust – annuity	126.00
HCS Retirement Acct – retirement	1,226.41
NE Department of Revenue – state taxes	82.53
Schmicks Market – food	56.39
Snell Service – walk-in repairs	453.50
The Thompson Co – food/supply	4,851.85
Vision Service Plan – payroll deduction	21.07
Payroll – net (gross - \$7,516.06)	5,811.05