

The Board of Education of the Hitchcock County Schools met November 12, 2018 at 6:00 PM at the Hitchcock County Jr/Sr High School. Present were board members Scott, Marks, Kolbet, O'Byrne, Hutto, and Rippen. Also present were Superintendent Sattler, Principal Tines, and Peggy Fyn.

President Scott called the meeting to order at 6:04 PM. Notice of the board's adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given.

Moved by Kolbet; seconded by Marks to approve the November 2018, Regular Meeting Agenda as presented. Aye votes Marks, Scott, O'Byrne, Rippen, Hutto, and Kolbet; nay votes none.

There were no visitors present.

Moved by Hutto; seconded by O'Byrne to approve the consent agenda as presented. Aye votes Scott, O'Byrne, Rippen, Hutto, Kolbet, and Marks; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the October 2018 regular board meeting. (2) The Activity Fund. (3) The bill rosters with general fund bills totaling \$316,944.08 and lunch fund bills totaling \$23,581.11. (4) Other funds.

Superintendent Sattler and Principal Tines presented the board members with the 2017-2018 state assessment scores. Grades 3 through 8 all took the NSCAS, Nebraska Student-Centered Assessment System Summative assessments. This is a Nebraska Department of Education state wide test. 2017-2018 was the first year this assessment testing was in place. All grades in all categories showed to be on track or above state average. Grade 11 took the ACT. This was a state wide assessment test taken by all grade 11 students.

President Scott thanked board member O'Byrne for all her work placing the Van Hool for sale for a minimum of \$15,000 on Nextech. There was an offer of \$6,500 placed. The board would like Superintendent Sattler to counter offer at \$10,000. No action was taken.

Superintendent Sattler presented the board with the Early Retirement Incentive policy. The board reviews this yearly to decide if early retirement will be offered and set the parameters if offered. No action was taken and the board asked that this action item be placed on the December 2018 regular board meeting agenda.

Committee report as follows: (1) The negotiation committee met with the Hitchcock County Schools teacher's representatives. The association is awaiting a comparability report. The committee will meet with the teacher representatives in December.

Principal Tines' report as follows: (1) October 4th students attended the Kids Fitness Day. (2) October 10th the Culbertson fire department celebrated Fire Prevention Week with the preschool and kindergarten classes. (3) October 13th he attended Infinite Campus Training in Kearney. (4) There was a 97% parent participation at parent-teacher conferences on October 22nd and 23rd. (5) The elementary held a Pink Out on October 25th. (6) The kindergarten class went to El Dorado Manor on Halloween. (7) Select teachers attended Autism training in Oakley. (8) The Blue Ribbon Award trip to Washington D.C. will be November 5th through 9th. (9) November 7th was handwashing stations instructions. (10) The Veterans Day program at the elementary will be November 12th. (11) The extension service will present a 4-H Computer Programming workshop November 13th. (12) November 14th the high school FFA members will read at the elementary. (13) November 16th the One Act Play will present their play to the elementary in the afternoon and the public in the evening. (14) The elementary will have the Blue Ribbon Ceremony on November 20th.

AD report as follows: (1) Winter sports season practice begins November 12th. There are 16 boys and 19 girls out for basketball, and 9 boys out for wrestling. (2) One Act Play will give a community performance on Friday, November 16th in the evening at the elementary. RPAC competition is November 17th and district competition will be in December.

Superintendent Sattler's report as follows: (1) The audit has been completed and the auditor will be at the December board meeting to answer any questions. (2) There was an 85% turn out for the parent-teacher conferences at the high school. (3) There was a District 5 meeting in McCook. (4) Will be attending the yearly NASB Conference in Omaha, November 14th through 16th. (5) Superintendent evaluation will be next month and renewal of contract.

President Scott adjourned the meeting at 6:55 PM. The next board meeting will be held December 10, 2018 at 6:00 PM, at the Hitchcock County Jr/Sr High School. The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President

Casha O’Byrne – Secretary

General Fund bills

20/20 Technologies – contracted services	3,164.00
Accelerated Receivables Solutions – payroll deduction	855.38
Aflac – payroll deductions	341.14
Columbia Credit Office – building supply	107.68
American Family Ins Co – payroll deductions	2,223.71
Arctic Glacier USA – ice	51.30
Blue Cross Blue Shield – health insurance	45,984.37
Bosselman Energy – building/bus fuel	4,748.84
Channing L. Bete Co – guidance supply	2,046.50
Clinch Enterprises – building supply/equipment	240.47
Colonial Life – payroll deductions	59.62
Community First Bank – FICA, taxes	42,049.63
D&L Pest Control – pest control	110.00
Dans R Us – trash	162.00
Eakes Office Solutions – copier usage	3,495.45
Ebsco Information Services – periodicals	164.42
Education Consortium Telecom Savings – E-rate service	1,064.55
ESU #16 – contracted services	194.13
Farmers Coop – bus fuel	2,029.52
Joy Farr – reimbursement	20.97
Follett School Solutions – library books	783.73
Great Plains Communications – phone bill	205.67
Green Turf Lawn Care – Steps 4 & 5	1,151.31
HCHS Petty Cash – reimbursements	443.90
HCS Flex Plan – contributions	1,284.19
Credit Management Services – payroll deduction	191.56
Hometown Leasing – copiers	384.70
Hot Lunch fund – payments/reimbursement	2,826.80
Ideal Laundry – custodial supply	73.76
Johnson Controls – repairs	1,708.91
Jostens – office supply	319.41
K-C Motor & Electric – building supply	100.80
Kittle’s Music – equipment repairs	137.95
Lakeside Sand & Gravel – gravel	181.24
Legal Shield – payroll deductions	133.53
MCI – long distance	51.36
Mead Lumber – supply	122.70
Wayne Merrill – reimbursement	55.95
Matrix Trust – annuities	4,557.00
Mid-American Research Chemical – custodial supply	883.30
Lee Miller – reimbursements	257.01
NASB – meeting registration	72.00

NCSA – dues	585.00
HCS Retirement – retirement	36,628.67
NE Department of Revenue – state taxes	5,739.80
New York Life Ins Co – payroll deduction	47.00
Optum – FSA renewal/fees	350.00
ORC Direct – classroom supply	180.00
Orscheln Farm & Home – grounds equipment	148.98
Paxton/Patterson – shop supply	327.25
Principal Life Ins Co – disability	807.45
Quality Inn & Conference Center – workshop lodging	84.95
Quill – office/guidance supplies	397.73
R&W Repair – bus fuel/parts/labor	2,246.05
Scholastic Book Clubs – library books	515.50
Scoop Media – subscription/printing	166.75
SOCS – web hosting renewal	1,900.00
Southwest Public Power District – electric	3,218.99
Special Bldg Fund – payroll deductions	445.00
Utah State University – TAESE conference fees	250.00
T-C Ceilings – building supply	249.60
The Thompson Co – custodial supplies	354.02
Toms Town & Country – bus towing	185.00
Trails West – fuel	1,680.55
Transportation Accessories Co – bus supply	96.08
UniFirst Corp – custodial supply	188.08
U.S. Bank – credit card	1,085.08
Vanco – transaction fees	39.72
Village of Culbertson – water/sewage	114.98
Village of Trenton – electric/water/sewage/trash	2,801.58
Vision Service Plan – payroll deductions	336.85
Yandas Music – equipment repair/music supply	140.48
Payroll – net (gross-\$198,100.17)	130,592.38

Lunch Fund bills

Aflac – payroll deduction	90.65
Cash-Wa Distributing – food/supply	5,917.13
Jeremy Cock – payment refund	10.45
Colonial Life – payroll deduction	23.28
Community First Bank – FICA, taxes	1,437.54
Culligan Water Conditioning – salt	29.60
Dean Holding Co – milk	2,362.64
Food Distribution Program – commodities	185.25
Hot Lunch fund – payment	46.60
Debra Hubl – reimbursement	6.00
Ideal Laundry – kitchen supply	116.69
Matrix Trust – annuity	155.00
HCS Retirement Account – retirement	1,152.67
NE Department of Revenue – state taxes	115.46
Schmicks Market – food	148.76
The Thompson Co – food/supply	5,634.24
Vision Service Plan – payroll deduction	21.07
Payroll – net (gross-\$7,990.24)	6,128.08