The Board of Education of the Hitchcock County Schools met November 8, 2021 at 6:00 PM. Present were board members Scott, O’Byrne, Kolbet, Rippen, and Hagan. Absent Marks. Also present were Superintendent Sattler, Assistant Principal/School Counselor McCarter, Principal Tines, D. Bohochik, D. Wimer, V. Bauer, B. Fritsch, R. Fritsch, and Peggy Fyn.

President Scott called the meeting to order at 6:04 PM. Notice of the board’s adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given. The meeting was properly advertised in the Hitchcock County News on November 4, 2021.

Moved by Kolbet; seconded by Hagan to excuse Marks. Aye votes Rippen, Hagan, Kolbet, Scott, and O’Byrne; nay votes none.

Moved by Rippen; seconded by Hagan to approve the November 2021 regular meeting agenda as presented. Aye votes Scott, O’Byrne, Rippen, Hagan, and Kolbet; nay votes none.

President Scott welcomed all visitors. Rita Fritsch addressed the board giving a report on the State Board of Education meeting that she attended. She asked the board members to pay close attention to the new proposal from the state board of education and for the board members to stay informed. Vicki Bauer revisited a request for a policy on curriculum which will be addressed at the December 2021 board meeting; and once again to request a community at-large curriculum committee. President Scott thanked everyone.

Moved by Hagan; seconded by Kolbet to approve the consent agenda as presented. Aye votes O’Byrne, Rippen, Hagan, Kolbet, and Scott; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the October 2021 regular board meeting. (2) The Activity Fund. (3) The bill rosters with general fund bills totaling $361,154.10 and lunch fund bills totaling $19,986.11. (4) Other funds.

Moved by O’Byrne; seconded by Kolbet to hire Shane Haley as the Industrial Technology teacher for the Hitchcock County Schools for the 2022-2023 school year. Aye votes Rippen, Hagan, Kolbet, Scott, and O’Byrne; nay votes none.

Moved by Hagan; seconded by Rippen to change Article 2 – Employment, Compensation and Benefits, in the teacher handbook, paragraph 3, to include a $1,000 early resignation bonus incentive for resignation from employment by January 31st of each year. Aye votes Hagan, Kolbet, Scott, O’Byrne, and Rippen; nay votes none.

Superintendent Sattler presented the board with a rough draft of the well easement and sharing agreement with the Village of Trenton for the inactive water well at the football field. The Village of Trenton board asked for input from the school board on the rough draft.

The board members tabled action item 5 – discussion and all necessary action to accept a proposal to install a water pump and all necessary equipment to provide water to the sprinkler system at the football field; and action item 6 – all necessary discussion and action to accept a proposal to install a sprinkler system at the football field, until an agreement is signed with the Village of Trenton.

Committee report as follows: The Negotiations Committee met before the regular board meeting. Scott reported that the negotiations are progressing and will possibly be finalized by the December regular board meeting. Both the teachers’ association and the negotiation committee are looking at health care prices, base salary, increases to specific extra-curricular activities pay schedule, and clarification on professional days in the negotiated agreement.

Principal Tines’ report as follows: 1. October 12th – PBiS Student team ran concessions at the JV volleyball games at the elementary. (2) October 13th – Culbertson firemen came and presented to the Kindergarten and 1st grades. (3) October 20th – Lions Club screenings. (4) October 27th – picture retakes. (5) October 28th & 29th – 5th and 8th grades zoo trip to Omaha. (6) November 2nd – Alicap visit. (7) One Act is practicing on the stage at the elementary. They will have a public performance November 23rd at 7 PM. (8) November 11th – Veterans Day program will be at 1 PM at the elementary.

Assistant Principal/School Counselor McCarter’s report as follows: (1) October 20th – Lions Club screenings. Leeann is doing rechecks now. (2) October 27th through 31st – FFA officers attended the National FFA Convention in Indianapolis, Indiana. (3) October 29th & 30th – Zoo trip to Omaha. The new activity bus was wonderful. (4) November 6th – Ms. Vetter got married, and is now Mrs. Shirley. (5) November 8 – One Act play went to their first competition in North Platte. (6) The Veterans Day program will be November 11th at 10:45. Cale Brown will be the guest speaker and a meal will be served for all Veterans after the program. (7) November 11th – JH wrestling meet at the high school in the afternoon. (8) Student Council students are selling wristbands to promote Falcon pride and unity.

Superintendent Sattler’s report as follows: (1) The Annual Financial Report was submitted November 1st. (2) The Superintendent evaluation will be due in December. (3) Due to medical reasons Mr. Sattler asked the board if the January board meeting could be moved to the third Monday in January (January 17th). (4) Football semi-finals will be held in Trenton on November 12th at 5 PM.

President Scott adjourned the meeting at 6:58 PM. The next board meeting will be held December 13, 2021 at 6:00 PM. The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President Casha O’Byrne - Secretary

General Fund bills

1000 Bulbs.com – building supply 141.97

20/20 Technologies – contracted services 7,091.00

McCook Ace Hardware – shop supplies 188.83

Aflac – payroll deductions 548.54

American Family Ins Co – payroll deductions 1,903.31

Arctic Glacier – ice 278.24

Ronald Bauer – reimbursements 69.22

Blue Cross Blue Shield – health insurance 50,337.77

Bosselman Energy – building/bus fuels 7,512.69

Lacy Caddick – reimbursement 119.96

Community First Bank – FICA/taxes 45,638.25

Monte Cooper – reimbursement 10.00

Dans R Us – trash 165.25

Diamond Vogel – building supply 202.05

Eakes Office Solutions – custodial supply 1,574.74

Employee Benefit Fund – payroll deduction 344.69

ESU #15 – contracted services 23,765.42

EUS #16 – contracted services 192.13

Ewell Educational Services – web based software 175.00

Farmers Coop – bus fuel-supply 1,348.61

Fastenal – building supply 27.06

Follett School Solutions – library books 1,571.79

Great Plains Communications – phone bills 696.59

Harris School Solutions – tax forms 271.07

HCHS Petty Cash – reimbursements 541.71

HCS – payroll deduction 13.65

HCS Flex Plan – contributions 1,123.34

Hometown Leasing – copiers 391.38

Hot Lunch Fund – payments 1,125.00

Ideal Laundry – custodial supply 506.78

JourneyEd.com, Inc – Microsoft Office software 2,299.90

K-C Motor & Electric – electric work 226.56

K-Log, Inc – Sped equipment 766.49

Lakeshore Learning Materials – library supply 125.28

Legal Shield – payroll deductions 65.78

Medical Transport Solutions – payroll deductions 139.80

MCI – long distance 51.33

Mead Lumber – shop/grounds supply 89.71

Matrix Trust Co – annuity 5,127.00

Mid-American Research Chemical – custodial supply 521.81

NASB – State Ed Conference registration 362.00

NCSA – dues 335.00

HCS Retirement Account – retirement 39,250.14

Nebraska Safety Center – Level I classes 450.00

NE Department of Revenue – state taxes 6,577.54

New York Life Ins Co – payroll deduction 53.33

Tara Oberg – reimbursements 138.04

Optum – FSA fees 150.00

Pitsco Education – shop supply 72.60

Principal Life Ins Co – disability 854.50

Quill Corp – office/tech supplies 678.24

Rippen Oil – bus fuel/repairs/parts 2,398.80

Savvas Learning Co – classroom supply 133.12

Scantron Corp – classroom supply 130.28

Scoop Media – printing 125.49

Southwest Public Power Dist – electric 2,122.98

Special Building fund – payroll deductions 520.00

Stamp Fulfillment Center – stamped envelopes 1,383.60

Teacher Direct – classroom supply 188.08

Michael Tines – reimbursement 74.00

Trails West – bus fuel 2,208.75

UniFirst Corporation – custodial supply 129.08

U.S. Bank – credit card 484.57

US Foods – custodial supply 140.30

Village of Culbertson – water/sewage 375.00

Village of Trenton – utilities 4,134.82

Vision Service Plan – payroll deductions 417.68

VK Electronics – speaker replacement 200.00

David Wimer – reimbursements 106.00

Payroll – net (gross - $211,402.06) 139,370.46

Lunch Fund bills

Aflac – payroll deduction 50.61

Cash Wa Distribution – food/supply 5,147.20

Community First Bank – FICA/taxes 1,420.11

Culligan Water Conditioning – salt 20.80

DFA Dairy Brands – milk 2,166.78

Gary’s Super Foods – food 81.60

Credit Management Services – payroll deduction 250.39

Hot Lunch fund – payroll deduction .70

Ideal Laundry – kitchen supply 182.94

HCS Retirement Account – retirement 1,493.67

NE Department of Revenue – state taxes 140.24

US Foods – food 3,094.71

Payroll – net (gross - $7,938.13) 5,936.36