President Scott opened the Committee on American Civics Hearing and Public Testimony, December 14, 2021 at 5:45 PM. Social Sciences teacher, Loren Wagner, presented the board with courses he teaches:

7th grade – world studies with an emphasis on ancient civilizations

8th grade – American history from Columbus up through the Civil War

9th grade – World Geography

10th grade – Economics and World History

11th grade – American History

12th grade – American Government with a deep study of the Constitution

Mr. Wagner gives the 8th grade and the 12 grade a 100 question Naturalization test.

There was no public comment.

President Scott declared the hearing closed at 5:55 PM

The Board of Education of the Hitchcock County Schools met December 14, 2021 at 6:00 PM. Present were board members Scott, Rippen, O’Byrne, Marks, Hagan, and Kolbet. Also present were Superintendent Sattler, Assistant Principal/School Counselor McCarter, Principal Tines, D. Bohochik, L. Kisker, and Peggy Fyn.

President Scott called the meeting to order at 6:00 PM. Notice of the board’s adherence to the Nebraska Open Meetings Law posted on the north wall of the meeting room was given. The meeting was properly advertised in the Hitchcock County News on December 9, 2021.

Moved by Kolbet; seconded by Hagan to approve the December 2021 regular meeting agenda as presented. Aye votes Scott, O’Byrne, Rippen, Hagan, Kolbet, and Marks; nay votes none.

President Scott welcomed visitors. No visitors addressed the board.

Moved by Hagan; seconded by Rippen to approve the consent agenda as presented. Aye votes O’Byrne, Rippen, Hagan, Kolbet, Marks, and Scott; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the November 2021 regular board meeting. (2) The Activity Fund. (3) The bill rosters with general fund bills totaling $386,075.40 and lunch fund bills totaling $22,294.01. (4) Other funds.

Linnette Kisker from Bentley and Kisker, PC presented the board with the Hitchcock County Schools Audit Report for the year ended August 31, 2021. Mrs. Kisker reviewed the audit with board members and answered all questions. Moved by Rippen; seconded O’Byrne to accept the Hitchcock County Schools 2020-2021 Audit Report. Aye votes Rippen, Hagan, Kolbet, Marks, Scott, and O’Byrne; nay votes none.

Superintendent Sattler presented the board with policies for adoption and revision. Moved by Hagan; seconded by Kolbet to adopt policy 4063 – Extra Duty and Extended Contract Assignments for Certificated Staff with option 1’s selected; and to revise Policy 2009 – Public Participation at Board Meetings; Policy 6004 – Curriculum Development; Policy 6013 – Teaching Controversial Issues; and Policy 6020 – Multicultural Education as presented. Aye votes Hagan, Kolbet, Marks, Scott, O’Byrne, and Rippen; nay votes none.

Superintendent Sattler presented the board members with two bids to replace a bad boiler at the elementary. Johnson Controls - $66,749 and Rasmussen Mechanical Services - $49,402. Moved by Rippen; seconded by Scott to approve the purchase and installation of a 1000 MBTU boiler at the elementary school from Rasmussen Mechanical Services for $49,402, to be paid out of the depreciation fund. Aye votes Kolbet, Marks, Scott, O’Byrne, Rippen, and Hagan; nay votes none.

The board members reviewed the Real Estate Lease and Well Sharing Agreement with the Village of Trenton for the inactive water well at the football field. The board tabled this item to the January 2022 board meeting for further clarification from the Village lawyer.

Superintendent Sattler presented the board with two proposals to install a water pump and all necessary equipment to provide water to a sprinkler system at the football field. Wilcox Well Drilling - $9,969.01 and Sargent Drilling - $14,188.71. Moved by Scott; seconded by Marks to accept the proposal from Wilcox Well Drilling for $9,969.01 to install a water pump and all necessary equipment to provide water to a sprinkler system at the football field pending approval of the well easement and sharing agreement with the Village of Trenton. Aye votes Scott; O’Byrne, Rippen, Hagan, Kolbet, and Marks; nay votes none.

The board tabled bids for the installation of a sprinkler system at the football field pending approval of the Real Estate Lease and Well Sharing Agreement with the Village of Trenton to the January 2022 board meeting.

Moved by Hagan; seconded by Kolbet to approve giving all school employees a gift certificate for $50 from Gary’s Super Foods as a Christmas present. Aye votes Rippen, Hagan, Kolbet, Marks, and Scott; O’Byrne abstained.

Moved by Kolbet; seconded by Hagan to move into executive session to discuss Superintendent Sattler’s annual evaluation at 7:29 PM. Aye votes Hagan, Kolbet, Marks, Scott, O’Byrne, and Rippen; nay votes none.

Moved by Kolbet; seconded by Marks to move out of executive session at 8:04 PM. Aye votes Kolbet, Marks, Scott, O’Byrne, Rippen, and Hagan; nay votes none.

Moved by Marks; seconded by Hagan to extend Superintendent Sattler’s employment contract through the 2023-2024 school year. Aye votes Marks, Scott, O’Byrne, Rippen, Hagan, and Kolbet; nay votes none.

Committee report as follows: Scott reported that the negotiations committee met with the teachers’ representatives. He reported that the teachers made an offer and the board made a counter offer for wages. The teachers’ representatives are also asking for a change in salary percentage for the AD, assistant AD, and concession manager positions. The board negotiation committee is looking at deductible scenarios with health insurance. The committees will be meeting again before the January 2022 regular board meeting.

Principal Tines’ report as follows: (1) Because of You lunch with Dallan Blake and Clara Webb on 11/9. (2) Sped Monitoring Visit on 11/10. (3) Cindy McCollum and Cheri Cooper presented the staff with appreciation gifts on 11/22. (4) The elementary hosted the One Act public performance on 11/23. (5) Mrs. Haddix took elementary students to the Cambridge Quiz Bowl on 11/29. (6) The elementary hosted the PreK-12 Christmas concert on 12/3. (7) The elementary had their Holiday meal on 12/9 with approximately 70 guests. (8) The elementary hosted the StuCo blood drive on 12/9. (9) Dennis & Peggy Kennedy gave a “Wreaths Across America” presentation to the 2nd through 6th grades on 12/10. (10) PBiS Christmas movies and early out will be 12/17. (11) SAVVAS training at the elementary for all classroom teachers will be 12/20.

Assistant Principal/School Counselor McCarter’s report as follows: (1) NHS put on the Veterans Day Program with Cale Brown as guest speaker on 11/11. (2) HS and JH Quiz Bowls 11/15 & 11/29. (3) FFA attended the Farm and Ranch Expo in McCook 11/19. (4) One Act RPAC 11/20. (5) One Act performance for the public at the elementary was 11/23. (6) Winter concert at the elementary on 12/3. (7) Holiday meal and StuCo blood drive on 12/9. (8) FFA will attend a Leadership Day in Curtis on 12/15. (9) End of First Semester and early dismissal on 12/17. (10) 1st semester there were 8 seniors taking College English, College Algebra, and Analytical Geometry. 2nd semester there will be 8 seniors taking College English, College, and Intro to Psychology. The Board of Directors of the McCook College Foundation and Tom Baker worked with the school to get all classes and books paid for through the Richard Racine Miller Memorial Scholarship.

Superintendent Sattler’s report as follows: (1) Review of the NABS Conference in November, especially the session on the newest school funding proposal. (2) The gym floor needs sanded and repainted. Currently seeking proposals from businesses that do this. (3) A reminder to the board members that are up for re-election to file. (4) The January board meeting will be January 10th.

President Scott adjourned the meeting at 8:24 PM. The next board meeting will be held January 10, 2022 at 6:00 PM. The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President Casha O’Byrne – Secretary

General Fund bills

20/20 Technologies – repair/contracted services 3,323.49

Ace Hardware – shop supplies 181.99

Nathanial Acton – professional day reimbursement 155.40

Aflac – payroll deduction 548.40

American Family Ins Co – payroll deduction 1,903.31

Arctic Glacier – ice 185.14

Blue Cross Blue Shield – health insurance 49,792.10

Bosselman Energy – building/bus fuels 10,641.95

Community First Bank – FICA/taxes 45,117.50

Community Hospital – CDL/DOT physical 166.75

Computer Info Concepts – virtual training 999.00

D&L Pest Control – pest control 120.00

Dans R Us – trash 165.25

Eakes Office – copier usage/custodial supply 5,629.78

Ebsco Information Services – periodicals 462.27

Employee Benefit Fund – payroll deduction 344.69

ESU #15 – contracted services 23,765.42

ESU #16 – contracted services 192.13

Farmers Coop – bus fuel 1,352.86

Joy Farr – reimbursement 41.29

Fastenal – building supply 416.31

Follett School Solutions – library books 120.17

Great Plains Comm – phone/internet 777.57

Green Turf Lawn Care – Step 5 1,963.25

HCHS Petty Cash – reimbursements 316.35

HCS – payroll deductions 1.48

HCS Flex Plan – contributions 1,123.34

Hometown Leasing – copiers 391.38

Hot Lunch Fund – payments 1,002.20

Ideal Laundry – custodial supply 506.78

Johnson Controls – software upgrade 19,805.00

Jostens – office/guidance supply 270.17

K-C Motor & Electric – services 1,893.11

KSB School Law – legal fee 75.00

Legal Shield – payroll deduction 65.78

Medical Transport Solutions – payroll deduction 139.80

MCI – phone bill 53.37

Mead Lumber – shop supplies 44.49

Matrix Trust Co – annuities 5,127.00

Mid-American Research Chemical – custodial supply 602.17

Midwest Alarm Services – fire alarm inspection 350.00

HCS Retirement Acct – retirement 39,432.01

NE Department of Revenue – state taxes 6,612.29

NE Rural Comm Schools Assn – membership dues 850.00

New York Life Ins Co – payroll deduction 53.33

Optum – FSA fees 150.00

Scott Porter – profession day reimbursement 100.00

Principal Life Ins Co – disability 908.74

Quill Corp – office supply/equipment/custodial supply 250.38

Really Good Stuff – classroom supply 85.96

Rippen Oil – bus fuel/parts/labor 940.60

Scoop Media – subscription/printing 329.83

Snell Service – services 517.00

FES – web hosting 1,900.00

Southwest Public Power District – electric 1,577.93

Special Building fund – payroll deduction 520.00

Stamp Fulfillment Center – stamped envelopes 705.80

Teacher Created Resources – classroom supply 19.97

Michael Tines – reimbursement 250.35

Trails West – bus fuel/supply 2,720.71

UniFirst Corp – custodial supply 129.08

U.S. Bank – credit card 2,443.82

US Foods – custodial supply 408.05

Village of Culbertson – water/sewage 138.34

Village of Trenton – utilities 3,630.11

Vision Service Plan – payroll deductions 417.68

David Wimer – reimbursement 92.00

Payroll – net (gross - $212,170.76) 140,757.84

Lund Fund bills

Aflac – payroll deduction 50.61

Cash-Wa Distributing – food/supply 3,846.24

Community First Bank – FICA/taxes 1,461.47

DFA Dairy Brands Corp – milk 1,878.20

Gary’s Super Foods – food 93.50

HCHS Petty Cash – reimbursement 31.94

Credit Management Services – payroll deduction 286.81

Hot Lunch fund – payment 1.75

Ideal Laundry – kitchen supply 182.94

HCS Retirement Acct – retirement 1,536.02

NE Department of Revenue – state taxes 144.53

Jessica Teeter – reimbursement 15.68

US Foods – food 6,366.91

Payroll – net (gross - $8,463.21) 6,397.41