The Board of Education of the Hitchcock County Schools met November 14, 2022 at 6:00 PM at the Hitchcock County Jr/Sr High School. Present were board members Kolbet, Scott, Marks, Rippen, Hagan, and O’Byrne. Also present were Superintendent Sattler, Assistant Principal/School Counselor McCarter, Principal Tines, Linnette Kisker from Bentley and Kisker PC, student council students A. Homma and K. Johnson, and Peggy Fyn.

President Scott called the meeting to order at 6:00 PM. Notice of the board’s adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given. The meeting was properly advertised in the Hitchcock County News on November 10, 2022

Moved by Hagan; seconded by Kolbet to approve the November 2022 regular meeting agenda as presented. Aye votes Kolbet, Marks, Scott, O’Byrne, Rippen, and Hagan; nay votes none.

Scott recognized and welcomed all visitors. There were no comments.

Moved by Marks; seconded by Hagan to approve the consent agenda as presented. Aye Marks, Scott, O’Byrne, Rippen, Hagan, and Kolbet; nay votes none. The consent agenda consisted of the following items: (1) Minutes of the October 2022 board meeting. (2) The Activity Fund. (3) The bill roster with general fund bills totaling $417,353.20 and lunch fund bills totaling $22,874.87. (4) Other funds.

Linnette Kisker from Bentley & Kisker PC presented the board with the Financial Report for the year ended August 31, 2022. Mrs. Kisker reviewed the financial report with board members and answered all questions. Moved by Kolbet; seconded by O’Byrne to approve the 2021-2022 Financial Report. Aye votes Hagan, Kolbet, Rippen, Marks, Scott, and O’Byrne; nay votes none.

Superintendent Sattler presented the board with a letter of resignation from Shane Haley. Moved by Hagan; seconded by Marks to accept the resignation of Shane Haley effective immediately. Aye votes Scott, O’Byrne, Rippen, Hagan, Kolbet, and Marks; nay votes none.

Moved by Scott; seconded by Kolbet to revise board policy #4028 – Substitute Teachers, as presented. Aye votes O’Byrne, Rippen, Hagan, Kolbet, Marks, and Scott; nay votes none.

Superintendent Sattler presented the board with a proposal from Crouch Recreation for the replacement of the football scoreboard and controller. Moved by Hagan; seconded by Kolbet to accept the proposal from Crouch Recreation for a football scoreboard and controller for $7,813. Aye votes Hagan, Kolbet, Marks, Scott, O’Byrne, and Rippen; nay votes none.

The negotiation committee, consisting of Scott, Kolbet, and Marks met with HCEA representatives Mr. Rahrs and Mrs. Thiessen to open the 2023-2024 negotiation process. The teachers gave their proposal and the committee members discussed the current salary array. The negotiation committee and HCEA reps will meet again before the December regular board meeting.

Principal Tines’ report as follows: (1) 10/12 – the PreK teacher and para attended a preschool conference in York. (2) 10/13 – the kindergarten and first grade classes went through the smokehouse provided by the Culbertson firemen. (3) 10/19 – The SWPHD presented handwashing stations to all K through 6th grade students. (4) 10/26 & 27 – Crisis team training in Trenton. (5) 10/29 – Trunk or Treat at the elementary. (6) 11/11 – Veterans Day program.

Assistant Principal/School Counselor McCarter’s report as follows: (1) 10/28 – Mid-Plains Community College came out to register students. There are 11 seniors signed up for English Comp II, Public Speaking, Applied Calculus, and/or Intro to Psychology. (2) 11/9 – The FFA attended livestock judging and natural resources at Curtis. (3) 11/11 – NHS put on the Veterans Day program. Guest speaker was Major Ryan Carlson. The choir and band both performed. NHS & StuCo members accompanied veterans to lunch. (4) One Act performed at the Yellow & Blue Festival in North Platte. Outstanding acting awards were given to Chayse Keith, Landon Tines, Gavin Losey, Peter Boyd, Nathanial Polfus, Sean Leak, and Adriyana Kirkpatrick. (5) 11/17 – ASVAB testing for sophomores and juniors. (6) 11/18 – FFA will attend the Farm & Ranch Expo in McCook. (7) 11/18 – One Act Play community performance will be at 7 PM. (8) 11/19 – RPAC One Act play at Bartley. (9) 11/21 – State football playoffs in Lincoln at 10:15 AM.

Superintendent Sattler’s report as follows: (1) Construction of the new bathrooms at the football field are on hold. Mr. Sattler is looking to bids on the project. (2) Mr. Sattler would like the facility committee to meet at the elementary to look at and discuss the gym floor and bleachers. (3) The HCS football team has made it to the Class D2 football championship game on November 21st at 10:15 AM at Memorial Stadium in Lincoln. The entire school is so very proud of these boys and their coaches. There will be no school the 21st & 22nd of next week leading into the 23rd – 25th Thanksgiving break.

Superintendent Sattler asked the board to go into executive session to discuss personnel issues. Moved by Hagan; seconded by Kolbet to move into executive session at 7:00 PM to discuss personnel issues. Aye votes Kolbet, Rippen, Marks, Scott, O’Byrne, and Hagan; nay votes none.

Moved by Marks; seconded by Kolbet to move out of executive session at 7:25 PM. Aye votes Rippen, Marks, Scott, O’Byrne, Hagan, and Kolbet; nay votes none.

President Scott adjourned the meeting at 7:26 PM. The next board meeting will be held December 12, 2022 at 6:00 PM. The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott, President Casha O’Byrne, Secretary

General Fund bills

2020 Technologies – contracted services 3,322.20

McCook Ace Hardware – shop equipment 129.99

Aflac – payroll deductions 976.73

American Family Insurance Co – payroll deductions 1,886.21

Blue Cross Blue Shield – health insurance 56,145.01

Bosselman Energy – bus/building fuels 5,345.66

Buckeye Welding Supply – shop supply 40.76

Lacy Caddick – reimbursement 14.38

Cash Wa Distributing – custodial supply 133.26

Community First Bank HAS – payroll deduction 50.00

Community First Bank – FICA/taxes 51,403.44

Community Hospital – CDL physicals 333.50

Cornhusker International Trucks – repairs 6,184.32

Dans R Us – trash 201.30

Eakes Office Solutions – custodial sup/copier usage 7,258.68

Employee Benefit fund – payroll deduction 364.83

ESU #15 – contracted services/PBiS banners 28,996.04

ESU #16 – contracted services 210.51

Farmers Coop – bus fuel/supply 1,994.33

Follett Content Solutions – library books 710.40

Great Plains Communications – phone bill/internet 770.52

HCHS Petty Cash – reimbursements 744.55

HCS – reimbursement 2.54

HCHS Flex Plan 1,255.85

Hometown Leasing – copiers 391.38

Hot lunch fund – payroll deductions 2,276.34

Ideal Linen – custodial supply 386.41

JW Pepper – music supply 82.96

Dan Keyser – safety review 400.00

Kully Pipe & Steel Supply – shop supplies 2,877.18

Legal Shield – payroll deductions 65.78

Medical Transport Solutions – payroll deductions 139.80

Matheson Tri-Gas – service charge 4.60

McGraw Hill – textbooks 3,267.05

MCI – long distance 47.92

Mead Lumber – shop supply 347.19

Matrix Trust Co – annuities 4,285.50

Midwest Alarm Services – fire alarm inspections 750.00

MPCC Student Accounts – textbooks 53.50

HCS Retirement Acct – retirement 44,670.11

NE Department of Revenue – state taxes 7,354.37

New York Life Ins – payroll deduction 53.33

O’Brien Electric – grounds services 1,200.53

Optum – FSA fees 150.00

ORC Direct, Inc – PreK supply 16.98

Principal Life Ins Co – disability 947.95

Pyramid School Products – classroom supply 73.35

Quill Corp – custodial supply/office equipment 206.93

Ramsey Education – digital textbooks 1,149.58

Rippen Oil – bus fuel/supply/labor 1,507.72

Scholastic – classroom supply 101.06

Scholastic Book Club – library books 363.98

Scoop Media – ads/printing 800.79

Southwest Public Power Dist – electric 2,051.26

Special Building fund – payroll deductions 520.00

Trails West – bus fuel 3,205.96

UniFirst Corp – custodial supply 106.87

US Bank – credit card 3,318.05

Village of Culbertson – water/sewage 659.55

Village of Trenton – utilities 3,650.65

Vision Service Plan – payroll deductions 462.99

Woodwind & Brasswind – music instruments 974.94

Yandas Music – music supply 68.49

Payroll – net (gross - $240,920.52) 159,887.12

Lunch Fund bills

Aflac – payroll deductions 257.92

Cash Wa Distributing – food/supplies 8,949.24

Community First Bank – FICA/taxes 1,616.25

Culligan of McCook – salt 205.00

Gary’s Super Foods – food 242.20

HCHS Petty Cash – reimbursements 371.54

Hot lunch fund – payroll deductions 16.20

Ideal Linen – kitchen supply 196.66

HCS Retirement Acct – retirement 1,720.81

NE Department of Revenue – state taxes 169.39

US Foods – good/supplies 2,537.14

Payroll – net (gross - $8,851.02) 6,592.52