The Board of Education of the Hitchcock County Schools met February 12, 2024 at 6:00 PM. Present were board members Scott, Hagan, Marks, O’Byrne, Kolbet, and Webb. Also present were Superintendent Sattler, Principal Tines, Assistant Principal/School Counselor McCarter, Assistant Principal Erickson, NRCSA’s Jack Moles, C. Rippen, and Peggy Fyn.

President Scott called the meeting to order at 6:00 PM. Notice of the board’s adherence to the Nebraska Open Meeting Law posted on the north wall of the meeting room was given. The meeting was properly advertised in the Hitchcock County News on Thursday, February 8, 2024.

Moved by Kolbet; seconded by Hagan to approve the February 2024 regular board meeting as presented. Aye votes Kolbet, Marks, Scott, O’Byrne, Webb, and Hagan; nay votes none.

President Scott welcomed all visitors. There was no public comment.

Moved by Hagan; seconded by Webb to approve the consent agenda as presented. Aye votes Marks, Scott, O’Byrne, Webb, Hagan, and Kolbet; nay votes none. The consent agenda consisted of the following: (1) Minutes of the January 2024 regular board meeting. (2) The Activity Fund. (3) The bill roster with general fund bills totaling $465,127.53 and lunch fund bills totaling $27,134.16. (4) Other funds.

Superintendent Sattler introduced Jack Moles, Executive Director of the Nebraska Rural Community School Association. Mr. Moles has been meeting with all public schools in Nebraska since taking over his position. He would like the schools and school boards to know that NRCSA is working for them. Mr. Moles spoke with the board about NRCSA’s goals, board connection, membership growth and benefits, and some of the legislative bills. NRCSA is working hard to help schools with the teacher shortage problem with teacher recruitment, retention grants, loans, and scholarships.

Superintendent Sattler presented the board with the 2024-2025 school year calendar. Moved by Hagan; seconded by Webb to adopt the 2024-2025 school calendar. Aye votes Scott, O’Byrne, Webb, Hagan, Kolbet, and Marks; nay votes none.

Superintendent Sattler reviewed handouts in the board packet with board members. The first was the triennial assessment results for the school’s wellness policy. There were only three areas that although the school was doing these steps they were not outlined in the policy. Mr. Sattler added the wording covering these items into the policy. The second was the policy itself with all the changes for the board members to review.

Moved by O’Byrne; seconded by Marks to approve the revised School Wellness Policy #5050 as presented. Aye votes O’Byrne, Webb, Hagan, Kolbet, Marks, and Scott; nay votes none. The policy will be displayed for the public on the school’s web page.

Moved by Hagan; seconded by Webb to move into executive session to discuss administrators salary at 6:38 PM Aye votes Webb, Hagan, Kolbet, Marks, Scott, and O’Byrne; nay votes none.

Moved by Hagan; seconded by Webb to move out of executive session at 7:21 PM.

Moved by Scott; seconded by Kolbet to raise the following salaries for the 2024-2025 school year. Superintendent to $147,000.00; elementary principal to $98,000.00; and K-6 Counselor/K-12 assistant principal to $108,000.00. Aye votes Marks, Scott, O’Byrne, Webb, Hagan, and Kolbet; nay votes none.

Moved by Hagan; seconded by Marks to moving into executive session to discuss personnel needs for the 2024-2025 school year at 7:24. Aye votes Scott, O’Byrne, Webb, Hagan, Kolbet, and Marks; nay votes none.

Moved by Hagan; seconded by Marks to move out of executive session at 8:25 PM. Aye votes O’Byrne, Webb, Hagan, Kolbet, Marks, and Scott; nay votes none.

There were no committee reports.

Principal Tines’ report as follows: (1) 11/16 – Because of You dinner with Noah Shanlee. (2) 1-18 – The elementary hosted the Hitchcock County Schools Wrestling Quad. (3) 1/30 – Mr. Tines attended the ESU 15 Principal meeting. (4) 1/31 – 5th & 6th grades attended the Healthy Habits Day at the fairgrounds. (5) 2/5 – Storage units were delivered.

(6) 2/8 – Parent/Teacher Conferences. (7) 2/12 – NAEP testing.

Assistant Principal/School Counselor McCarter’s report as follows: (1) 1/17 – FFA Leadership at Curtis. (2) 1/17 – RPAC Art Contest. (3) 2/2 – RPAC Vocal workshop and concert at Maywood. (4) 2/2 – Jr. High Quiz Bowl. (5) 2/6 – Dennis and Peggy Kennedy gave a presentation to the junior for Girls and Boys State. (6) 2/7 – FFA at Curtis. (7) 2/8 Parent/Teacher Conferences with a 53% turnout. (8) 2/13 – Girls and Boys State interviews.

Superintendent Sattler’s report as follows: (1) A review of the bills in the legislature concerning schools. (2) The NSAA is requiring shoot clocks for all district classes for the upcoming 2024-2025 basketball season. The cost is significant. (3) State Wrestling is February 15, 16, and 17. We have four state qualifiers: Samuel Hare, Tanner McLain, Karson Shuler, and 4 time state qualifier Taylor Hubl. Wishing our boys the best!

President Scott adjourned the meeting at 8:33 PM. The next board meeting will be held Monday, March 11, 2024 at 7:00 PM **(please note time change).** The agenda kept continuously current is available to the public for items of an emergency nature. The meeting is open to the public.

Craig Scott – President Casha O’Byrne – Secretary

General fund bills

20/20 Technologies – contracted services 3,662.73

McCook Ace Hardware – bldg/custodial/shop supply 439.90

Aflac – payroll deductions 546.95

All in One Poster Co – Federal/State compliance poster 58.01

Ambience Counseling Center – contracted services 937.50

American Electric McCook – grounds supply 1,538.70

American Family Insurance Co – contracted services 2,301.91

Blue Cross Blue Shield – health insurance 61,251.12

Bosselman Energy – building/bus fuels 12,228.71

Cash Wa Distributing – custodial supply 82.00

Community First Bank HSA – payroll deduction 50.00

Community First Bank – FICA/taxes 55,003.85

Community Hospital – DOT physical 170.00

Melissa Dailey – DOT physical reimbursement 180.00

Dans R Us – trash 200.75

Eakes Office Solutions – custodial/office supplies 2,283.29

Employee Benefit Fund – payroll deduction 510.20

ESU #15 – contracted services 26,350.93

ESU #16 – contracted services 213.63

Farmers Coop – bus/building fuels 6,300.89

Fastenal – building supply 322.61

Follett Content Solutions – library books 172.33

Great Plains Communications – phone/internet 783.00

Harris School Solutions – tax supply 139.80

Hauxwell Motors – oil change 101.00

HCHS Petty Cash – reimbursements 1,164.49

HCS Flex Plan – contributions 1,614.18

Credit Management Services – payroll deduction 234.72

Hometown Leasing – copiers 391.38

Hot Lunch fund – meals /payroll deductions 1,988.40

Ideal Linen – custodial supply 312.28

JW Pepper – music supply 156.49

Legal Shield – payroll deductions 102.08

Mark’s Plumbing – fixture 141.42

Medical Transport Solutions – payroll deductions 137.00

MCI – long distance 51.66

Mead Lumber – classroom supply 562.02

Matrix Trust Co – annuities 5,079.00

Midland Credit Management – payroll deduction 554.96

NASB Alicap – audit underpayment 78.00

HCS Retirement Account – retirement 48,127.79

NE Department of Revenue – state taxes 7,672.83

New York Life Ins – payroll deduction 103.36

Positive Action – kits 8,138.50

Principal Life Ins Co – disability 1,117.32

Quill Corporation – office/custodial supplies 216.36

Rippen Oil – bus fuel/parts/labor 3,796.43

Scoop Media – printing 156.33

Southwest Public Power District – electric 1,294.28

Special Building fund – payroll deduction 220.00

Springer Construction – storage units 8,000.00

TKO Pest Control – pest control 200.00

B&A Enterprises – fuel 3,430.32

UniFirst Corporation – custodial supply 106.37

US Bank – credit card 13,121.71

Village of Culbertson – water/sewage 183.00

Village of Trenton – utilities 2,249.37

Vision Service Plan – payroll deductions 439.06

David Wimer – reimbursement 24.99

Payroll – net (gross - $264,333.29) 178,131.62

Lunch Fund bills

Cash-Wa Distributing – food/supply 12,750.96

Community First Bank – FICA/taxes 1,925.07

Eakes Office Solutions – kitchen supply 195.17

Gary’s Super Foods – food 202.22

HCHS Petty Cash – reimbursement 35.03

Credit Management Services – payroll deductions 629.40

Ideal Linen – kitchen supply 110.60

HCS Retirement Account – retirement 1,477.09

NE Department of Revenue – state taxes 200.68

US Foods – food/supply 2,512.76

Payroll – net (gross - $9,832.06) 7,094.18